

# Hill House School

## Accessibility Plan for the period September 2022 to September 2024

*Hill House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. It is our aim that all students fulfil their potential.*

### Legal Status:

- Special Educational Needs and Disability Act (SENDA)
- Equality Act (2010) and The Public Sector Equality Duty (2011)

### Our school Strategy:

- Our school strategy is to address and comply with the requirements of the Disability Discrimination Act 1995 and the Special Educational Needs and Disability Act (SENDA), as amended.

### Applies to:

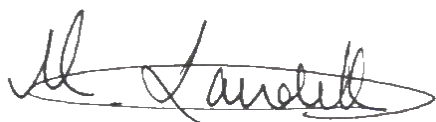
- the whole school inclusive of activities outside of the normal school hours;
- all staff (teaching and support staff), the proprietor and volunteers working in the school.

### Availability:

- This policy is made available to parents, carers, staff and students from the school office.

### Monitoring and Review:

- This policy will be subject to continuous monitoring, refinement and audit by the Head.
- The Proprietors undertake a formal review of this policy for the purpose of monitoring and of the efficiency with which the related duties have been discharged, by no later than one year from the date shown below, or earlier if significant changes to the systems and arrangements take place, or if legislation, regulatory requirements or best practice guidelines so require.



Signed:

Date: November 2022

Kate Landells  
Principal

Target	Tasks	Timescale	Related Policies and Initiatives	Finance	Responsibility	Monitoring	Success Criteria
<b>Access to the Curriculum</b> Sixth form students to access and achieve OCR awards in 'Life and Living Skills'	Sixth form students to access and achieve OCR awards in 'Life and Living Skills' - Ensuring the students have a wide portfolio of external accreditations – recognising abilities and achievements in preparation for adult life	Ongoing	Curriculum Policy Education Handbook		GJ/LB	HT	Access for all college students to relevant and meaningful external accreditation.
<b>Access to the Curriculum</b> Every sixth form student to have access to a work experience opportunity / implement new sixth form pathways study programme	Every sixth form student to have access to a work experience opportunity / implement new sixth form pathways study programme – access to the community and working life	Ongoing	Curriculum Policy Education Handbook		GJ/LB	HT	Access for all students regardless of ability to work related learning and experience of the world of work

<p><b>Involvement in School</b> To offer the HHS induction programme to external professionals – Raising awareness of SEND in the community</p>	<p>To continue to share expertise – via school’s induction programme - enabling members of the local community and external professionals to gain a better insight into the abilities and needs of our students - enabling them to have even greater access to the community</p>	<p>Ongoing</p>	<p>Education Handbook</p>		<p>LB/GJ/KM</p>	<p>HT</p>	<p>Raising awareness and understanding of the needs of our young people and the effective strategies that can be used to support them</p>
<p><b>Involvement in School</b> Encourage greater understanding of ASD and support families of YP with ASD - involvement in group research</p>	<p>Working with Southampton University - action research</p>	<p>Ongoing</p>	<p>Statement of Purpose  Professional Learning Community Initiative.</p>		<p>LB/KM</p>	<p>HT/PLC</p>	<p>Wider family/Carer participation enhancing understanding and support for the young person and their families</p>

<p><b>Involvement in School</b>  <b>School Policies</b>          Designated member of Staff as a Mental Health Lead Practitioner</p>	<p>To create and implement a whole year focus plan on mental health across the student and staff community</p>	<p>Ongoing</p>	<p>Wellbeing Initiative</p>		<p>ES/KV</p>	<p>HT/PLC</p>	<p>Ensuring quality meaningful enrichment activities for all students across the school both in term and non-term time. Ensuring all students are able to benefit from the school environment. Increased engagement for the students with the community and off-site activities</p>
<p><b>Involvement in School</b>  <b>School Buildings</b>          To further develop Let's Eat offer providing a tasty and nutritious menu and an inviting environment.</p>	<p>To extend menu to include healthy options and homegrown produce, improve environment and provide access to work experience opportunities for students.          Encouraging greater choice and Independence</p>	<p>Ongoing</p>			<p>KH</p>	<p>HT/PLC</p>	<p>All students have access to a choice of healthy food options, they are encouraged to make these choices.</p>

<p><b>Involvement in School</b> Parent Consultation</p>		Ongoing	<p>Curriculum Policy SEN Policy Education Handbook</p>		GJ/ Education Team/ Care Managers	HT/PLC	<p>Ensuring that parents/carers have access to meetings whether virtual or face-to-face with the education staff over and above the schedule of formal review meetings which encourages engagement with and understanding of barriers to learning and the effective strategies used to overcome them.</p>
<p><b>Involvement in School</b> <b>School Buildings</b> Develop the land science provision in the school field including Eco Cabin and polytunnel</p>	To provide a wider range of vocational learning opportunities and supporting students to achieve their learning outcomes	2024	<p>Statement of Purpose 2023 CAPEX</p>		KFH/ KL/GJ/AJ	HT/PLC	<p>A positive environment accessible to all students, barriers to accessibility have been considered and where possible overcome</p>
<p><b>Access to ICT</b> Development of the use of Talkpads</p>	To promote Voice and Choice for all of our young people	Ongoing	Statement of Purpose		GJ	HT/PLC	<p>Access to quality communication and increased independence</p>