

I need to raise a concern. What should I do?

If you spot something that you think is not right, don't be afraid to raise it. You can be confident knowing you will be taken seriously.



Talk with your head teacher

Your head teacher may be able to resolve your concern quickly and effectively.



If you feel that your issues have not been addressed

Raise it with someone more senior in the organisation. This might be a member of Cambian's senior leadership team.



Call the confidential whistleblower's hotline

If you still feel that your concern has not been dealt with, call the confidential and independent whistleblowing hotline.



Next steps

Check back with the whistleblowing hotline to see how your issue is progressing. If you still feel it hasn't been resolved, you can contact our regulators to report your concern.



But...

you might prefer to contact a more senior leader or the confidential and independent whistleblowing hotline

We believe everyone has a personal best and that everyone should have the opportunity to strive for it.

Here at Cambian, we value openness. It should be at the heart of everything we say and do.

So speak up.
Don't assume someone else will.

Whistleblowing hotline
24 hour • confidential • independent

0800 086 9128

www.cambiagroup.ethicspoint.com

EthicsPoint will take down a written summary of your concern. They will then notify the whistleblowing officers by secure e-mail and the whistleblowing officers will commence a review.

More info? For more information, including our whistleblowing policy, contact your head teacher.