

## Whinfell – Lead by Distinction

In the last few months Jenny, Registered manager, and Emma, Care Manager, have been working hard alongside their day-to-day work to complete their Level 5 qualification in Children, Young People and Families Manager standard.

After completing all of the modules there were 2 final hurdles; A competency interview and a 2-hour situational judgement test which were both held under exam conditions.

Some of the feedback from the assessments included:

"You have a terrific overall knowledge of the principles for working with children and young people and you provided superb workplace examples throughout",

"You demonstrated a solid understanding of relevant legislation and clearly outlined the frameworks that apply to the children's residential care sector",

"Your responses showed detailed insight into your working practices, and you provided evidence that fully met the requirements of the majority of the questions you answered",

"You provided a confident and detailed understanding of your leadership styles and where your style had been challenged by an external individual taking their views and opinions on board",

"You shared strong knowledge of supporting the learning styles of your team members and how theories such as Gibbs and Maslow support practices",

"You gave a confident insight into the setting of measurable objectives, which are set during the staff supervision and a well-matched example of how poor practice would be addressed and managed effectively following protocol and developing a learning culture within the team"



Well Done Ladies!!

