

Scarborough School

Michelle Blackburn
Headteacher & DSL

Michelle Monteith

Deputy Headteacher / SENCO / DSL

Sophie Martin

Assistant Headteacher & Exams Officer

Matthew Castleton

Teacher

Jennifer Walker

Teacher

Jade Backhouse

Teacher

Kelly Murphy

Pastoral Lead

Hayley Miller

Advanced Learning Support Assistant Vacancy

Advanced Learning Support Assistant

Amy Smith

Learning Support Assistant &

Jamie Younger

Learning Support
Assistant 1:1
(Maternity Cover)

Jo Suarez

Learning Support
Assistant

Ashleigh Day

Learning Support
Assistant

Vanessa Moore

Administrator

Amy Smith

Domestic Assistant



Michelle Blackburn – Headteacher & Designated Safeguarding Lead. Michelle was promoted to Headteacher in September 2023, after working with the company for many years and teaching a variety of subjects, specialising in Mathematics to GCSE level. Michelle runs our Duke of Edinburgh Award scheme at Bronze level and teaches our Forest School classes. Michelle is also one of our appointed Designated Safeguarding Leads. Qualifications include: BSc (Hons) Maths with QTS, Forest School Leader and Duke of Edinburgh Assessor.

Michelle Monteith – Deputy Headteacher, SENCO, Deputy Designated Safeguarding Lead. Michelle studied at Lincoln University to complete her BSC (Hons) in Forensic Science and Psychology. After gaining experience working in schools as an Advanced Teaching Assistant she returned to University to complete a PGCE in Secondary Science. Michelle has been with the school for many years and has taught a variety of subjects, but specialises in Science. Michelle is the appointed SENCO and Deputy Designated Safeguarding Lead for Scarborough School. Qualifications include: BSc (Hons) Forensic Science and Psychology, PGCE Secondary Science.

Sophie Martin – Assistant Headteacher, Exams Officer and SLT. Sophie joined us in January 2020 and primarily teaches English. She came to us from another local school where she was teaching classes with a high rate of Pupil Premium, special educational needs and disabilities as well as pupils with English as an additional language. Sophie initially trained at the Royal Military School of Music in Twickenham and spent 12 years as a musician and regular soldier in the army. Sophie left the forces in 2014 to pursue a career in education and after working as an Advanced Teaching Assistant, she went on to complete teacher training with Brighton University gaining her BA (Hons) in Secondary Education (English). She has taught English at several secondary schools across North Yorkshire and the East Riding. Sophie is now part of our Senior Leadership Team along with the Headteacher and Deputy and recently took on additional responsibility as our designated Exams Officer.

Jennifer Walker – Teacher. Jenni joined us in October 2023 as our new Maths teacher, Jenni has a wealth of knowledge and experience and very much enjoys working within a SEN setting. Amongst many other qualifications and attended training courses, Jenni has a PGCE in Primary Education, a first class BA (Hons) Degree in Early Childhood Education & Care, a Foundation Degree in Learning Support and Certificate of Higher Education in Humanities.

Matthew Castleton – Teacher. Matt joined the team in February 2024 and primarily teaches our Vocational classes along with a variety of other subjects. Matt completed his training in the East Riding and worked as a Vocational Teacher on supply at schools in our local area before being appointed at as a teacher of French and Spanish at Bridlington School. Matt loves working in design and technology and is enjoying sharing his skills and experience with our pupils. Qualifications include: Degree and PGCE in French.

Jade Backhouse – Teacher. In September 2024 Jade joined our school as a Teacher. Jade is a passionate, creative and outgoing individual who relishes in her role of making a positive impact in young people's lives through her Design and Technology lessons. Jade is supportive and approachable and enjoys building positive relationships with pupils to enable her to learn their strengths and difficulties and adapt her lessons to suit their needs. Jade has a PGCE in secondary Design and Technology and has previously taught at a local mainstream school.

Kelly Murphy – Pastoral Lead. Kelly has worked for the Scarborough School for many years, firstly as a Learning Support Assistant, then an Instructor. Kelly is passionate about mental health and wellbeing and was most recently promoted to Pastoral Lead to enable her to specialise in this field. Kelly previously worked in early years at a local primary school before joining our team and her qualifications include: NVQ STALIS - Supporting Teaching and Learning in Schools, Intermediate Health and Social Care, Advanced Health and Social Care, Nursery Nursing.

Hayley Miller – Advanced Learning Support Assistant. Hayley, who had been working here on a 1:1 basis with a child who needed extra support in school, was then given a permanent role in school as a general Learning Support Assistant. Hayley was recently promoted to Advanced Learning Support Assistant and now also supervises our growing team of LSA's. Hayley had previously worked for many years in a care home setting and is also a qualified hairdresser.

Jo Suarez – Learning Support Assistant. Jo originally joined the team as a Learning Support Assistant through a local employment agency before being given a permanent role with us. Jo is a qualified teacher and has worked for many years in primary and secondary schools specialising in educational settings with children with special educational needs including autism.

Vacancy - Advanced Learning Support Assistant.

Ashleigh Day – Learning Support Assistant. Ashleigh joined the team in 2025 and is passionate about helping children learn and develop, her goal is to help others see that having special educational needs is not a barrier to anything and that everyone deserves an opportunity to succeed in life. Ashleigh previously had roles in the care sector and at a nursery school, more recently Ashleigh has worked as a Learning Support Assistant in some of the local schools in our area on a temporary basis before joining us here.

Amy Smith – Learning Support Assistant and Domestic Assistant. Amy is our newly appointed Learning Support Assistant, Amy has worked here since the beginning of 2024 as our cleaner alongside a second role at another local primary school, however she recently applied for a vacancy here and we were delighted to offer her a full-time job. Amy has worked with children for many years and is using her extensive knowledge and skills to help pupils here thrive and achieve their personal best.

Jamie Younger – Learning Support Assistant. Jamie joined us in June 2025 after previously working in a care setting for a number of years helping young adults with mental health difficulties. Jamie is dedicated to providing 1:1 support to any pupil who needs additional help at school with their learning and any social, emotional and mental health difficulties. Jamie has experience with autism, challenging behaviour, epilepsy and schizophrenia. Jamie has also worked with children in foster care and wants to help the minds of children. Jamie has a teaching assistant qualification and his knowledge and experience enables him to help and guide others to a brighter future.

Vanessa Moore - Administrator. Vanessa has been our school administrator for over nine years now, she has worked in admin and finance roles since leaving school and worked in a Children's Centre prior to joining us here. Vanessa's qualifications include: Advanced G.N.V.Q in Business Studies and AAT in Accountancy.