

# Potterspurry Lodge School

Parent & Student Guide

## Rewards



At Potterspurry Lodge School we believe in our students.

We want our students to be rewarded for meeting and exceeding our values:

Be Kind  
Be Respectful  
Be My Best

**2026/27**

# Introduction

## Our approach to encouraging and developing your child

Dear Parent/Carer/Student

At Potterspurty Lodge School (PLS) we are launching a new rewards platform. The theme of this platform sits around Air Travel. Pupils will collect reward points as "PLS Air Miles", obtain boarding passes for special reward events and spending their points in the "PLS Exchange Terminal" or rewards shop. All the points they have accumulated this year will remain for them to use on this new system.

As pupils continue to travel through their educational journey with us they will gain "Air Miles" by being their best self much like they do now. By meeting and exceeding our school values of "Be Kind", "Be Respectful" and "Be My Best", pupils will focus on personal development goals as well as progress in their learning.

As a staff we want to reward students for meeting our standards, our core values and focus on the positive behaviours and enjoying learning. This booklet is intended to detail a little more about how we aim to extend what we already do and how this adjustment aims to enhance what great behaviour for an individual can lead to.

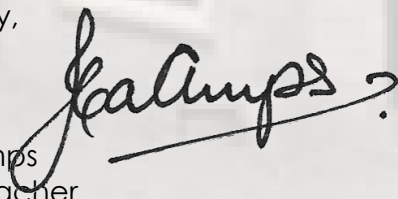
As Head Teacher, I believe that narrating and celebrating the positives has a real pull effect on raising everyone's behaviour and supporting students to develop both academically and personally. While I believe that behaving well and achieving should feel and be enough in itself, we know students like to be recognised not only with verbal praise but with things they can achieve and potentially treats they can obtain over time.

Building a platform where "PLS Air Miles" (reward points) can be exchanged for real world items is intended to allow all students to gain rewards as well as praise. Our reward system will grow and change over time and we believe there are even some financial awareness lessons to be learnt along the way too.

The new system will now be tested across our last half term this year and then fully launched and continued in 2026/27 as part of our whole school approach to celebrating our students' achievements.

I hope you find this booklet of use and please do keep feeding back to us with ideas and suggestions this academic year.

Sincerely,



Mr. J Amps  
Headteacher

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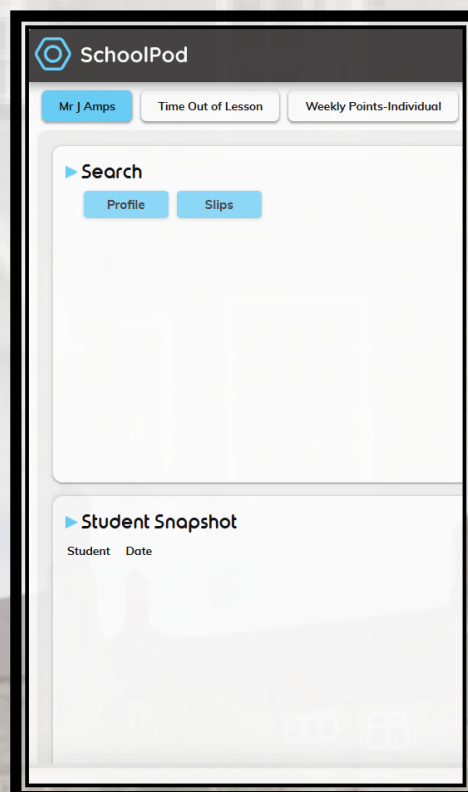
## Adding Daily Points

**In the same way that staff add Air-Miles (Positive points) for lesson to lesson rewards, we now, add daily Air-Miles ahead of time when a student is present each day in form or in the area of the school agreed by staff in line with their needs.**

**Daily Air Miles add 24 points to each pupil selected to cover 4 points per lesson.**

**Air-Miles will only be added to students who are of course present that day.**

**As described in more detail on page 5 of this booklet and in the form tutor slides presented to students, Air-Miles are given for the day to assume and preload positives and therefore build a positive culture.**



## Our Core School Values

At Potterspurty Lodge School we aim to develop the whole child as part of our personal development drive.

By building and providing opportunities for students to achieve the very best they can in their learning and recognise each of them as individuals that have a unique personality, talents and interests, we aim to nurture and develop each within and beyond the classroom.

Throughout the school, staff, parents and the pupils themselves will have heard our school leaders and staff refer to our core values.

### Be Kind

To make an active choice to behave well, show compassion, empathy and generosity towards others and oneself.

### Be Respectful

To hold due regard for the feelings, wishes and the rights of others. To listen and speak in a polite and appropriate manner at all times. To accept that you have a duty to others as well as yourself to work with people in a positive and productive way.

### Be My Best

To accept help and support from others when you need it. To have made advanced plans to be organised and prepared for each task with the help of others to support your own development throughout each day.



## What Does Good Behaviour Look Like?

Good behaviour is not something that only the very academically able or naturally talented can achieve and be recognised for. Equally good behaviour is not some thing that those who are poorly behaved and then subsequently well behaved are only recognised for while those who consistently do the right thing miss out on and it is important to note that our young people will make mistakes along the way.

We believe that every pupil attends school each day wanting to feel welcome, valued and achieve in line with their specific needs and EHCP targets.

Each day is a new day and all our staff are encouraged to assume they will receive good behaviour from students no matter what has gone before either in a previous lesson, day or week.

An infographic titled 'EARN YOUR PLS AIR MILES' with the slogan 'EVERY POSITIVE CHOICE TAKES YOU FURTHER'. It lists four ways to earn air miles: Tutor Time (+24), Being Kind and Respectful (+1), Exceeding in Learning (+1), and Flight Delays (-1). It also includes a warning about flight delays and a note about spending at the PLS Exchange Terminal.

**Cambian** Potterspurty Lodge School — PLS —

### EARN YOUR PLS AIR MILES

EVERY POSITIVE CHOICE TAKES YOU FURTHER

<b>TUTOR TIME</b> Be here, on time, every day.	<b>+24</b> AIR MILES
<b>BEING KIND AND RESPECTFUL</b> Make good choices.	<b>+1</b> AIR MILES per lesson
<b>EXCEEDING IN LEARNING</b> Take part and try your best.	<b>+1</b> AIR MILES per lesson
<b>FLIGHT DELAYS</b> When negative behaviours are logged, flight delays will occur.	

**Air Miles - Flight delays**  
this makes your balance  
to spend at the PLS Exchange Terminal

# PLS Air Miles (Reward Points)

## Doing the basics and being awarded for meeting our values

Each morning every pupil who attends receives their points for the day. These 24 points per day are awarded in advance of them meeting our school values for each of the 6 lessons they attend and will not be taken away.

Form tutors are central to our rewards system. When form time registers are taken the tutor will add the points for the day. This is done to assume that all pupils deserve to be rewarded with these points and it is therefore theirs to build on.

Additional Air Miles can be awarded each lesson for those going above and beyond in our expectations of them.

Pupils:

1: Answering questions either verbally or in writing to the best of their ability

2: Following staff instructions to produce their very best personal and learning outcomes

3: Demonstrating our core values in a way that the staff member is able to see excellent conduct

Additional points can also be awarded for outside of the classroom elements too. Where pupils consistently take part in breaks, lunches, clubs and trips, pupils may be awarded for how they are representing themselves and the school.

## The Exchange Terminal

The points pupils collect will be spent through the The Exchange Terminal Rewards Shop.

The shop provides students with the opportunity to exchange their points for small and larger rewards as the days and weeks progress across a half term, term and year long period. This will be located at the pastoral office

Year or class groups will be given specific times where the shop is open to them each week.

Pupils will be able to track their points balance through their tutor group time. They will then be able to see what rewards are available and whether they want to continue to save points for something bigger, or spend their balance on items available.



# Rewards Menu

## Standard items and rewards values

Below is a list of item groups and typical value ranges that these items sit in.

Specific values for individual items are posted in the PLS Exchange Terminal (rewards shop) and of course prices may be adjusted over the course of an academic year.

Engaging pupils in saving, spending and understanding account Air Miles balances is something that will positively engage them in real life financial understanding in a safe, supported and well structured way through form tutors and the pastoral support team.

Num	Group	Description	Value Range
001	Confectionery	A range of treats closely monitored by our kitchen and pastoral team to ensure no child will be allowed items that go against parent requests or conflict with dietary requirements.  Max purchase is 1-2 per week	Group A 125 Group B 200 Group C 300
002	Novelty Stationery	These are themed rubbers, pens, pencils, colour pencil sets and other stationery items linked to a range of novelty themes from TV programmes, comics and other well known platforms.  Max spend 3 per half term	Group A 125 Group B 200 Group C 300
003	Formal Stationery	These range from standard pens, pencils, colour pencil sets, rubbers, rulers and set squares through to more costly items such as scientific calculators.  Max spend 1-3 per term	Group A 100 Group B 350 Group C 1500
004	Sports Equipment	Sports items that may either be used in school at breaks and lunches or simply taken for home use. Sports equipment will be grouped and values listed by item as these can sit in either group 1 or 2 price categories.  Group 1 items are more likely to be items such as ping pong balls, individual tennis balls and smaller less valuable items. Group 2 items will be pieces of equipment that are more likely to be footballs, basket balls, rackets and similar such items.  Max spend – 1 per term	Group A: 1000 Group B: 2000 Group C: 3500
	Voucher (Music /Amazon /Book)	£5-£10 voucher 1 voucher limit per term	650-1500
	Rewards trip	Although trips are funded through the school, rewards trips will sit as additional events outside of the schools personal development trips or subject based educational visits. As a result, these will be opened up as limited space opportunities for pupils to use their rewards points to engage with and include events such as trips to: Bowling, cinema, trampoline parks or crazy golf.	1000-1200

Additional rewards..

As a school we will also look to operate VIP breakfasts, afternoon tea and invites to other reward events operating in the school day such as a gaming hours. These will become available over the course of a half term period and in these instances pupils will be invited through a boarding pass as a result of being recognised for particularly good behaviours or improvements made for that individual over a 3-4 week period.

# School Praise and Rewards

## School praise postcards and certification

As you have seen in previous booklets such as the Attendance Parent Guide, at Potterspurty Lodge School we want our students to know that we value and appreciate good attendance, punctuality and doing your best already. This system does not replace the "Star of the Week" or attendance praise post cards

Instead this platform aims to enhance these types of recognition but still provide the postcards that are already well received by our pupils and encourage great attendance, achievement and behaviours.

As we launch the new rewards platform with Air Miles, the Exchange Terminal and of course the opportunities this presents, we will be extending the praise postcard platform to include subject specific cards as shown here.



## Our Exchange Terminal Shop



### The shop is already constructed and ready to go after our half term break!

Staff have been trained in the system and we are all excited to trial the platform over the course of the last few weeks this year.

The shop will be housed in the pastoral office and already has its shop sign shown above. Confectionery items as well as much of the other rewards stock is in and can be seen by our pupils.

We are taking the time to explain the system to pupils and groups will be able to access the rewards shop from the week beginning Monday 8<sup>th</sup> of June!



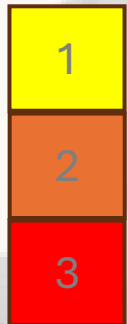
## Flight Delays

### Our points system supports behaviour that does not meet our expectations for a young person

At Potterspurpy Lodge School we want pupils and their parents to know that we see behaviours that fall short of school expectations not as a reason to give up, feel labelled or lose motivation, but simply as a delay in the young persons journey to achieving at school.

That's why positive points are never removed once awarded. In this system we have used research to build a system that allow pupils to see the points they gain and then understand that the balance they have to spend is the difference between all the positive "Air Miles" awarded to them after flight delays.

Gaining a yellow warning therefore is accompanied with just 1 flight delay, an amber with 2, a red with 3 and an incident recorded with a number of delays in line with the behaviour instance. As a result, these behaviours either in class or elsewhere may be assigned but with the emphasis that these have a delay effect on achievement and not a permanent and unrecoverable effect on them gaining rewards by behaving well going forward as outlined on the poster in classrooms.



**GET BACK ON TRACK.  
EARN YOUR WINGS.  
YOU CAN STILL TAKE OFF!**



Potterspurpy  
Lodge School  
— PLS —

## Feedback



At Potterspurpy Lodge School we welcome your feedback and ideas.

If you feel that the reward system may benefit from specific opportunities or items to help it develop, please do let reception know. Equally, if you have links to opportunities that could feature as a reward or provide items that pupils could work towards achieving through this system we would welcome offers, suggestions and any support to make this a truly super platform that supports personal development and celebrates our pupils' behaviour and learning achievements.