

Statement of Purpose

Cambian Wing College

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Cambian Wing College, 126 Richmond Park Road, Bournemouth, Dorset BH8 8TH

Is a part of Cambian Asperger's Syndrome Services Ltd,

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Waterfront Building
Chancellors Road
Hammersmith Embankment
London W6 9PU

DfE Reg No 837/7906

Proprietor:

Anne Marie Carrie
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Chancellors Road
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London W6 9RU

Tel: 0208 735 6150

Principal

Kim Welsh

Vice Principal

Lloyd Richards (Sept 16)

Statement of purpose:

Cambian Wing College: This Statement of Purpose is bound into the prospectus to comply with current legislation, and to provide a convenient summary of our service. Any repetition that readers may encounter in the main text of the prospectus is deliberately retained to ensure a good understanding gained through expanded detail.

Aims and objectives: Cambian Wing College is one of seven schools and colleges for children and young people on the autistic spectrum which, in September 2005, became Cambian Education Services.

Our 38 and 52 week EFA registered College exists to help individuals from 16 to 25 years old, who are experiencing difficulties as a result of a diagnosis of Asperger Syndrome and other associated difficulties falling with the autistic spectrum. Our aim is to actively enable each and every one of the people in our care to achieve their personal best; however it is defined by them or for them. Everything we do is directed towards achieving this aim through range of educational options, whether that is to gain higher academic or vocational qualifications, or work based learning. Flexibility and choice within appropriate amounts of structure is one of our strengths.

Admission: Admissions can take place at anytime during the year. Referrals can be made to the Principle, via our Admission Line by parents/carers, education, social services or health authorities. Visits from prospective individuals in our care, parents and representatives of placing authorities are always welcome and we value their feedback. We have a detailed admissions policy that can be viewed at the request of the referring person. **Admissions line: 0800 288 9779**

Lifestyle: We recognise and respect a person's dignity, privacy, diversity and independence needs and reflect what is appropriate for our young people on the verge of adulthood. Customs, rituals, religions and

cultures are recorded where the individual in our care is not able to express themselves in order that staff can support them to engage in activities. We also want individuals in our care to have a voice and we give opportunities for a range of issues to be discussed through regular student meetings with the support of augmentative communication systems and advocacy from familiar staff members if required. Individuals in our care are encouraged to use an advocacy service.

The care and welfare of individuals in our care is very important to us. Our residential individuals are registered with the local GP and a nurse oversees their ongoing medical needs. Our day individuals are also under the care of our nurse during their time with us, whilst all our individuals have access to additional medical and psychiatric resources through our clinical team. Menus are prepared in consultation with the individuals in our care, as far as they are able, a dietician and nutritionist. Those requiring special diets or with food fads are catered for. Exercise and healthy eating are promoted.

Sanctions and punishment are not considered appropriate for the individuals in our care, however we will teach natural tolerance and ability to understand. All incidents involving individuals in our care and any physical support used is analysed with debriefing and detailed reporting to parents/carers and authorities, where appropriate. Each individual in our care has an agreed Individual Behaviour Plan.

We have a strong commitment to working in partnership with parents and carers to help our individuals achieve their personal best through weekly home links which detail individual progress, parent consultations, termly reports and regular direct contact with your son's personal education tutor.

Management: Our post 16 College is managed by the Cambian Group in accordance with current Ofsted requirements for an educational establishment. The company has an extensive number of policies and procedures in place which are well embedded into practice. These include Child and Vulnerable Adult Safeguarding, Anti-bullying, Equal Opportunities, anti Discrimination and Diversity, Non-smoking, Administration of Medication, Mental Capacity Act, Deprivation of Liberty and Whistle-blowing. All policies are available on request.

The company also has comprehensive procedures in place to monitor and audit the service level of care provided.

The Cambian Group uses the quality management system ISO 9001:2008, this system is an internationally recognised system of management that is used in a wide range of services, organisations and businesses. The standard defines four major areas that Cambian must demonstrate how these are being addressed these are:

- The responsibility of Cambian management
- The management of resources by Cambian Group
- How Cambian produces (or "realises") the service
- How the Cambian service is measured, analysed and improved.

We have a strong ethos of risk assessment as a safe means of enabling the individuals in our care to undertake activities that will be of benefit to them that has been developed within the Group.

Emergency procedures and fire precautions are clearly indicated throughout the buildings. There is a procedure in place for notification of significant events and for action to be taken in the event of a young person absconding.

Our Fire Precautions and Emergency Procedures are in line with the detailed policy set out in the Health and Safety Manual on Health and Safety issued to establishments by the Group after consultation with our Health and Safety consultants Quantum Risk Management. These procedures include fire safety training,

fire evacuation drill, provision of fire extinguishers, fire notices, regular checking of fire doors, fire alarms and appliances and arrangements for reporting potential hazards.

Our population includes those who exist in highly anxious states and find communication difficult. This can lead to some individuals in our care exhibiting behaviours that are challenging. We have a strong ethos of positive intervention and a detailed policy on the use of physical management. All staff are trained in MAPA (Management of Actual or Potential Aggression) strategies. This is a whole approach to working with individuals with challenging behavior which is accredited by the British Institute of Learning Disabilities (BILD).

The four underpinning values and philosophies of MAPA are:

- Care: Demonstrating respect, dignity and empathy; providing support in a non-judgmental and person-centered way.
- Welfare: Providing emotional and physical support; acting in the person's best interests in order to promote independence, choice and well-being.
- Safety: Protecting rights, safeguarding vulnerable people, reducing or managing risk to minimise injury or harm.
- Security: Maintaining safe, effective, harmonious and therapeutic relationships which rely on collaboration. The training is regularly updated by trained instructors.

Through the provision of a secure and predictable environment, in which all staff follow a consistent approach to behaviour management, the individuals in our care are encouraged to develop strategies for self-management and coping with change. Through positive intervention all individuals in our care have the opportunity to demonstrate and celebrate achievement and develop enhanced self-esteem.

Understanding the functions of a young person's behaviour and how they view the world is essential when supporting these individuals in our care with behaviours that may be challenging. We believe that all behaviour has a specific function to the individual and through the replacement of unwanted behaviours with a more appropriate alternative we encourage more wanted behaviour.

Staffing: Before appointment all staff members are required to give permission for checks to be carried out at the enhanced level by the Disclosure and Barring Service DBS. This together with rigorous recruitment and selection procedures ensures that only those who are suitable to work with our very special individuals in our care are permitted to do so.

A strength of the Cambian Group is the training provided by the company. Every member of staff will undertake regular training through our Achieve programme and termly staff training days.

Ratios are currently in the region of one staff member to three individuals across education and care.

The education team are all degree qualified teachers and lecturers and have additional qualifications in ASD, some also have qualifications to vocational industry standards. The support staff have or are working towards their QCF level 3 as a minimum. All staff undertake regular training to ensure their skills are current and up to date with the latest best practice. On-going regular supervisions and lesson observations ensure the teaching delivery reaches the highest standards. Senior teaching staff lead learning strands from which our academic and vocational offer stems. The deputy head oversees the teaching team. There is also a range of specialist support services including a psychiatrist, consultant clinical psychologist, an assistant psychologist, speech and language therapist, physiotherapy and occupational therapists.

Individual Needs: We maintain an ethos of individual learning through experience with the aim to support

our young adults to achieve independence and appropriate community access at their level. This will include clinical and therapeutic support.

Each individual in our care has an Individual Educational Plan, this working document will identify progressive targets linked to an individual's Statement of Educational Needs, in addition to a Person Centred Plan with individualised learning and care support programmes within which choice, community access and independence will be paramount. Regular multi disciplinary meetings are held to review these plans to prepare the next steps with the young person's views and thoughts included.

An individual personalised educational programme is drawn up with the individual which will include a range of academic, vocational, enrichment and life skills activities, relevant to the individual need. An educational and transition pathway identified and revisited on a regular basis.

Safeguarding and Bullying: The safety of our individuals in our care is paramount. There is a clear and comprehensive policy on child/vulnerable adult safeguarding and a whistle blowing policy which all staff are aware of and encouraged to use as they see fit. Independent Persons are appointed by the Cambian Group and assist in making sure all individuals in our care are well cared for. All staff members receive training in this as well as in bullying, anti-discrimination and the rights of the individual.

We have a strong ethos of risk assessment as a safe means of enabling the individuals in our care to undertake activities that will be of benefit to them.

Complaints: Our aim is to be able to deal with any complaints in an informal manner within 3 days to seek a swift resolution. In the event that this is not possible and the complainant wishes to take the formal route we ensure that this is acknowledged, investigated and addressed within an agreed timescale as detailed within our complaints policy and procedures. All staff are trained in this policy and copies are available to our individuals in our care, parents/carers, authorities and staff. Posters are displayed on staff and resident notice boards and leaflets are available for residents and staff on which complaints can be recorded for the attention of our Group Directors. Complaints can also be made directly to the Care Quality Commission if preferred and the relevant contact number is made readily available.

Provision: The premises are accessible to all those who need to use them in keeping with the Disability Act 2010, Equality Act 2010.

Cambian Wing College comprises of a 3 story modern educational building, with a large welcoming common room and dining area on the ground floor as well as a fully equipped ICT suite, and staff facilities. There is a large outside patio area and well planted lawn area. The second floor has 5 fully equipped AS friendly classrooms with space to work in groups or in individual bays. The third floor comprises of the therapy suite of rooms and staff offices.

Name and Address of the Registered Provider, Nominated Individual and Registered Manager(s):

Registered Provider:

Cambian Asperger's Syndrome Services Ltd,
Cambian Group 4th Floor
Waterfront Building
Chancellors Road
Hammersmith Embankment
W12 9PU

Responsible Individual:

Anne Marie Carrie
Deputy MD Cambian Childrens' Services
Tel: 0208 735 6150
Email: Annemarie.carrie@cambianguroup.com

The Legal status of the Service Provider:

Cambian Asperger's Syndrome Services Ltd is a Limited Liability Company.

Service locations:

Cambian Wing College
126 Richmond Park Road
Bournemouth
BH8 8TH
Tel: 01202 635630