



7th May 2020

Dear Colleagues,

We are expecting further news this weekend about the Government's plans for the UK to move out of lockdown. Whilst this is likely to be incremental and in a phased way, we are also preparing for this eventuality. Our plans will include building on the learning from having to do things differently over recent weeks. We will use this opportunity to make an even bigger difference to the lives and life chances of those individuals we have the privilege to care, educate and support.


I continue to hear and read remarkable stories about how you are going the extra mile to deliver the high standards we set ourselves, despite the significant challenges of the pandemic. I have the privilege of leading a remarkable CareTech family bound by a common set of values, and I am incredibly proud of what you achieve every day.

Our Company Covid-19 support fund continues to have good uptake, we have now approved support for over 200 staff. This fund is there for you so please do apply should you require assistance. Please also reach out for the additional support packages that are available for you at this time. Details of these can be found here: <https://www.cambiangroup.com/media/1828454/CareTech-Wellbeing-Poster-APR-2020.pdf>.

This second Friday in May will mark VE Day (75th Anniversary) as we remember Victory in Europe in the Second World War. There are many parallels between how the country finds itself today and what life was like in the 1940's. I know that you, our Key Workers, doing all that you do to make *extraordinary days every day* for our service users uphold the same qualities of professionalism, commitment and resilience that led to those celebrations all those years ago.

The eagerly anticipated Spring 2020 edition of the Pathways magazine is on its way to you. It is packed with updates, news and events from across the business and the electronic edition will be available on the CareTech website from this afternoon. I am sure you will join me in congratulating Joan Bone and the marketing team for overcoming all the challenges of

Extraordinary days every day



Covid-19 to produce another wonderful edition. In doing so, the team has captured inspiring stories from our incredible service users, residents, students and you our colleagues.

Finally, I wanted to remind you that we have already had some great entries to our Arts and Crafts Competition 2020. With only four weeks remaining until the closing date of June 1st, this Bank Holiday weekend is a perfect time to start or refine your pieces, and send them in.

I wish you all a wonderful Bank Holiday weekend. My thoughts and prayers remain with you all.

Take care and stay safe.

With kind regards

Haroon Sheikh