



CAMBIAN WING COLLEGE

CAREER INFORMATION

GATSBY BENCHMARK GUIDANCE:

At Cambian Wing College we are proud to deliver above the Gatsby Benchmarks Guidance which is as follows:

The 8 Gatsby benchmarks of Good Career Guidance

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experience of workplaces
7. Encounters with further and higher education
8. Personal guidance



EMPLOYABILITY CO-ORDINATOR:

Students throughout the year have the opportunity to meet with Cambian Wing College, Employability Co-ordinator – Angela Lawrence.

She provides 1:1 sessions relating to work experience, supported internships and apprenticeship opportunities.

Definitions:

- **Work experience** – short-term experience of employment
- **Supported internships** – are a structured study programme based primarily at an employer. They enable young people aged 16-24 with a statement of SEN, or an Education, Health and Care plan to achieve sustainable paid employment by equipping them with the skills they need for work, through learning in the workplace
- **Apprenticeships** - a job that includes gaining recognised qualifications and essential skills whilst you are working



EMPLOYABILITY CO-ORDINATOR:

Angela meets with the students to ensure their views are heard and that we source work opportunities relevant to their interests and skills which are reviewed regularly.

All students have an individual learning plan that is continuously updated with progress and evidence of their career opportunities in preparation for their annual review. Annual reviews provide an opportunity for a multidisciplinary approach into target setting and future planning with a student's family and professionals whereby careers, further educational options, work experience along with progress can be discussed.

We work with a number of local and national companies to provide career opportunities to our students. Thorough checks are completed to ensure these companies are safe and meet government requirements in order to safely support our students.

Angela, as Employability Co-ordinator will meet with the student and company regularly to ensure we are working collaboratively so the young person reaches their full potential whilst at work.

THERAPEUTIC SUPPORT:

Students are encouraged to write CV's, attend appointments and interviews whilst working with the occupational therapist and speech and language therapist to build on skills which are key to a successful placement and independence.

- Positive self confidence and esteem
- Organisational skills
- To develop their communication skills
- Social thinking
- Emotional management
- Anxiety management
- Cognitive behaviour therapy
- Alert programmes
- Sensory diets and strategies

Claire King – Occupational Therapist



Zara Baillie – Speech and Language Therapist



CAREER PARTNERS:



INDEPENDANT CAREER INFORMATION AND ADVICE:



Louise Evenden

Careers Adviser

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**EVERYONE HAS
A PERSONAL BEST.**



TOGETHER WE CAN FIND IT.

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