


I need to raise a concern. What should I do?

If you spot something that you think is not right, don't be afraid to raise it. You can be confident knowing you will be taken seriously.

But...

you might prefer to contact a more senior leader or the confidential and independent whistleblowing hotline

We believe everyone has a personal best and that everyone should have the opportunity to strive for it.

Here at Cambian, we value openness. It should be at the heart of everything we say and do.

So speak up.
Don't assume someone else will.

Whistleblowing hotline
24 hour • confidential • independent

 **0800 086 9128**

EthicsPoint
www.cambiagroup.ethicspoint.com

EthicsPoint will take down a written summary of your concern. They will then notify the whistleblowing officers by secure e-mail and the whistleblowing officers will commence a review.

More info? For more information, including our whistleblowing policy, contact your head teacher.