

Policy and Procedure on

Sexual and Relationships - Education

Purbeck View School

Policy Author / Reviewer	Sue King / Nicola Senior
Approval Date	April 2023
Next Review Date	October 2023
Version No	2
Policy Level	Group
Staff Groups Affected	All Staff

Contents

1. Monitoring and Review	1
2. Terminology	1
3. Introduction.....	3
4. Purpose.....	3
5. Policy	3
6. Procedure	4
7. Standard Forms, Letters and Relevant Documents.....	4

1. Monitoring and Review

- 1.1. The Proprietor will undertake a formal review of this policy for the purpose of monitoring and of the efficiency with which the related duties have been discharged, by no later than three years from the date of approval shown above, or earlier if significant changes to the systems and arrangements take place, or if legislation, regulatory requirements or best practice guidelines so require.
- 1.2. The local content of this document will be subject to continuous monitoring, refinement and audit by the Head of Service.

Signed:



Andrew Sutherland
Representative -Proprietor, Cambian Group
April 2023



Sarah Stacey
Interim Principal
April 2023

2. Terminology

2.1. Our aim is to use consistent terminology throughout this policy and all supporting documentation as follows:

'Establishment' or 'Location'	this is a generic term which means the Children's Home/school/college. Purbeck View School is a School.
Individual	means any child or young person under the age of 18 or young adult between the ages of 18 and 25. At Purbeck View School we have young people attending between the ages of 7 – 19 years of age.
Interim Principal	This is the senior person with overall responsibility for the school. At Purbeck View School this is the Interim Principal who is Sarah Stacey.
Key Worker	Members of staff that have special responsibility for Individuals attending the Establishment.
Parent, Carer, Guardian	means parent or person with Parental Responsibility
Regulatory Authority	Regulatory Authority is the generic term used in this policy to describe the independent regulatory body responsible for inspecting and regulating services. At Purbeck View School this is Ofsted.
Social Worker	This means the worker allocated to the child/family. If there is no allocated worker, the Duty Social Worker or Team Manager is responsible.
Placing Authority	Placing Authority means the local authority/agency responsible for placing the child or commissioning the service
Staff	Means full or part-time employees of Cambian, agency workers, bank workers, contract workers and volunteers.

3. Introduction

- 3.1. This policy is based very largely on the DfE (Department for Education) document "Sex and Relationship Guidance" and deals with how the various issues should be approached in the relevant curriculum and subject areas. Guidance is also given on the statutory and other obligations which establishments should follow in teaching these subjects and the rights of parents to withdraw their sons/daughters from some of the lessons in this area of the curriculum.
- 3.2. It affects all staff.
- 3.3. Make sure that you are familiar with the detail and what is expected of you under the policy.

4. Purpose

- 4.1. To ensure that Cambian Group complies with all relevant current legislation and other National Standards which govern this area of our work.
- 4.2. To inform parents/carers fully of the provision of sex and relationship education within Cambian Education establishments.
- 4.3. To ensure that individuals in our care at all establishments are offered the opportunity to receive a comprehensive, well-planned programme of sex and relationship education.
- 4.4. To ensure that parents/carers are aware of their right to withdraw their child (pre-16) from sex and relationship education lessons.
- 4.5. To prepare individuals at Purbeck View School for the opportunities and responsibilities of adult life.

5. Policy

- 5.1. Purbeck View School will have an up to date policy which must:
 - 5.1.1. Define sex and relationship education:
 - 5.1.2. Describe how sex and relationship education is provided and who is responsible for providing it.
 - 5.1.3. Say how sex and relationship education is monitored and evaluated;
 - 5.1.4. Include information about parents' right of withdrawal, pre-16; and
 - 5.1.5. Be reviewed annually, taking into account current Government initiatives;
 - 5.1.6. The written policy will include how establishments will teach the relevant National Curriculum topics and how they will provide sex and relationship education as part of PSHCEE.
- 5.2. The Interim Principal shall ensure that copies of the policy on sex and relationship education is made available for parents, placing authorities, and relevant inspectorate teams.
- 5.3. When adopting and reviewing policies on sex and relationship education for individuals attending Purbeck View School, up to and including Key Stage 4, the Interim Principal shall base them on the guidance issued by the DfE in the current publication "Sex and Relationship Education Guidance" and any subsequent update of the publication, available at www.education.gov.uk.
- 5.4. Purbeck View School will provide sex and relationship education in such a manner as to encourage individuals attending the school to have regard to legal (including sexually explicit media) and moral considerations and the value of relationships.

- 5.5. The Interim Principal shall ensure that parents/carers are fully informed of the right to withdraw their son/daughter from any or all parts of Purbeck View School's programme of sex and relationship education except for those parts which are required by statute under the National Curriculum.
- 5.6. Staff shall be aware of Policy Number 65.00 – Sex and Relationships – Rights and Responsibilities.

6. Procedure

- 6.1. In implementing and reviewing the sex and relationship education policies at Purbeck View School for individuals attending the school up to Key Stage 4, the Interim Principal shall ensure that all the appropriate staff are aware that such policies are based on the current DfE publication "Sex and Relationship Education Guidance" and available on www.education.gov.uk. In addition, staff responsible for other groups of individuals attending the school will find the DfE publication relevant and helpful and should use it wherever possible.
- 6.2. The Interim Principal shall draw the attention of parents/carers to the policy of Purbeck View School on sex and relationship education when children & young people are being enrolled. A copy of this policy is available on Purbeck School Website and on request at the School Administration Office.
- 6.3. Parents/carers wishing to exercise their right to withdraw their son/daughter from all or part of Purbeck View School's pre-16 programme of sex and relationship education should do so in writing to the Interim Principal.
- 6.4. The Interim Principal will ensure that staff are aware that parents/carers do not have to give reasons for their decision to withdraw their son/daughter from sex and relationship education programmes.
- 6.5. The Interim Principal shall ensure that all appropriate staff are aware that once a request has been made by parents that a student not attend sex and relationship education lessons, the request must be complied with until the parent/carer changes or revokes it in writing to the Interim Principal.
- 6.6. Purbeck View School will use the Admission and Annual Review procedures as an opportunity to consult parents/carers formally on the provision by the school of sex and relationship education for their son/daughter.

7. Standard Forms, Letters and Relevant Documents

- 7.1. 65.00 POLICY – Sex and Relationships Rights and Responsibilities
- 7.2. Information Briefing for Staff on the Law and Sexual Matters
- 7.3. Guidance for Staff dealing with the Sexual Activities and Relationships
- 7.4. DfE Sex and Relationship Guidance www.education.gov.uk