

We are recruiting a Day Children's Team Leaders for one of our residential children's homes at Cambian Brook View in Preston

****£500 Welcome Bonus****

We have a unique opportunity for a Day Children's Team Leader to join the Cambian Group in a brand-new children's residential home with educational provisions. As a leader within our specialist service for children with a diagnosis of autism and other related conditions, you will be a significant part of the transformation of the delivery of service and our incredible children's experiences.

As a Day Team Leader, you will have varied and exciting work life; duties include planning shifts, managing medication administration, ensuring required paperwork is completed, completing supervisions with support workers and supporting development for support workers. You will conduct audits within the home and ensure that tasks are delegated to the team. We are looking for an individual who is flexible, reliable, adaptable and able to read situations to help our young people make positive choices whilst proactively supporting colleagues in their development through leading by example.

At Brook View, there is an excellent opportunity for personal development and progression in your career.

We are looking for an individual who will proactively work to meet the needs of the Children and Young People in line with OFSTED regulations

- £11.56
- 40 hours a week, including weekends.
- Overtime paid at an enhanced rate
- Shift patterns and rotas to support your work-life balance
- Full enhanced children's and adults DBS paid for by Cambian Group
- Full Training provided - 10-day paid intensive induction training course, face-to-face and online learning to support your development.
- 3-5 paid shadow shifts working with an experienced Team Leader or Deputy Manager.
- Working closely and collaborative with clinical and other local authorities

- Opportunity for progression and personal development plan to achieve your full career potential to support you in progressing your career from your leadership team.
- Free onsite parking, meals and other benefits such as Cycle to Work, Dental plans, Casual Dress, Pension scheme, Car leasing scheme, Cambian Rewards full of discounted restaurants and days out for the family!

· ***Qualifications/Experience/Requirements***

- We are looking for people with the ability to assist the Registered Manager and/or the Deputy Manager in the implementation of all aspects of the Statement of Purpose
- To receive supervision in line with Quality Standards and to take responsibility for personal
- development and progress of individual training needs
- To carry out all other reasonable tasks as directed by the Registered Manager and/or the Deputy Manager
- To deputise in the absence of the Registered Manager and/or Deputy Manager
- We are creating a family for our incredible Children & Young people; therefore, we welcome a diverse culture

We are the Cambian Group, the largest independent provider of care and education for children and young people. We believe that everyone has a personal best. Those we care for and those who care for them. You will find that you are part of a close and supportive team focused on achieving the best outcome for everyone.

Enhanced DBS and reference checking will be undertaken in line with government regulations and safer recruitment best practices. Whilst we endeavour to keep the recruitment process as short as possible due to the nature of these necessary checks, it may extend the processing time. All young people are equally entitled to have their needs met in a fair and balanced way. Cambian Group employees are responsible for promoting equal opportunities for all and for challenging any behaviour or practise which discriminates against any young person or colleague on the grounds of race, religion, disability, age, gender, sexual orientation or any other perceived difference.