

CAMBIAN
LUFTON COLLEGE



CAREERS PLAN 2025

WRITTEN BY MATTHEW BIRD

INSPIRING PEOPLE
INSPIRING OUTCOMES

DELIVERING QUALITY

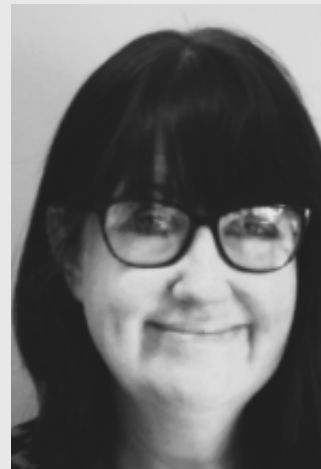
HIGH QUALITY CAREERS EDUCATION AND GUIDANCE A COLLEGE IS CRITICAL TO YOUNG PEOPLE'S FUTURES. IT HELPS TO PREPARE THEM FOR THE WORKPLACE BY PROVIDING A CLEAR UNDERSTANDING OF THE WORLD OF WORK, INCLUDING THE ROUTES TO JOBS AND CAREERS THAT THEY MIGHT FIND ENGAGING AND REWARDING. IT SUPPORTS THEM TO ACQUIRE THE SELF-DEVELOPMENT AND CAREER MANAGEMENT SKILLS THEY NEED TO ACHIEVE POSITIVE EMPLOYMENT DESTINATIONS.

LUFTON COLLEGE IS DEDICATED TO FOSTERING INDEPENDENCE, CONFIDENCE, AND CAREER SUCCESS FOR ALL STUDENTS. BY COMBINING A STRUCTURED CURRICULUM WITH REAL-WORLD EXPERIENCES AND EXPERT GUIDANCE, WE ENSURE THAT OUR STUDENTS ARE WELL-EQUIPPED FOR THEIR FUTURE PATHWAYS. OUR WORLD OF WORK CURRICULUM IS AN ESSENTIAL COMPONENT IN HELPING YOUNG PEOPLE WITH SEND ACHIEVE THEIR AMBITIONS AND THRIVE BEYOND LUFTON COLLEGE.

OUR CAREERS TEAM



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THE WORLD OF WORK CURRICULUM

THE WORLD OF WORK PROGRAMME AT LUFTON COLLEGE OFFERS A STRUCTURED AND PERSONALISED PATHWAY DESIGNED TO PREPARE STUDENTS FOR ADULTHOOD AND MEANINGFUL EMPLOYMENT. THIS COMPREHENSIVE PROGRAMME EMPOWERS LEARNERS TO DEVELOP THE SKILLS, CONFIDENCE, AND KNOWLEDGE THEY NEED TO SUCCEED BEYOND COLLEGE. KEY ELEMENTS INCLUDE:

- **WOW SESSIONS** – CAREFULLY DESIGNED CLASSROOM SESSIONS THAT FOCUS ON BUILDING EMPLOYABILITY SKILLS, SUPPORTING CAREER PLANNING, AND PROMOTING INDEPENDENT LIVING. THESE SHORT BUT EFFECTIVE SESSIONS HELP STUDENTS UNDERSTAND THEIR STRENGTHS AND ASPIRATIONS WHILE EQUIPPING THEM WITH PRACTICAL TOOLS FOR THE FUTURE.
- **WORK EXPERIENCE AND EMPLOYER ENGAGEMENT** – REGULAR WORK PLACEMENTS, EMPLOYER TALKS, VOLUNTEERING AND BUSINESS VISITS PROVIDE INVALUABLE REAL-WORLD EXPOSURE. THESE EXPERIENCES ENABLE STUDENTS TO EXPLORE DIFFERENT INDUSTRIES, DEVELOP WORKPLACE SKILLS, AND BUILD PROFESSIONAL NETWORKS.
- **ENTERPRISE** - REGULAR ON-SITE SESSIONS TO ENCOURAGE STUDENTS TO THINK CREATIVELY. LED BY THE HEAD OF ENRICHMENT, ENTERPRISE FORMS A KEY PART IN STUDENT PROGRESSION WHEN DEVELOPING SKILLS AROUND PURCHASING, MAKING, COSTING AND SELLING PRODUCTS. THIS IS A VITAL SKILL NEEDED TO SUPPORT OUR YOUNG PEOPLE IN THE COMMUNITY.
- **EDUCATION AND TRAINING PATHWAYS** – ORGANISED VISITS TO FURTHER EDUCATION INSTITUTIONS AND TRAINING PROVIDERS BROADEN STUDENTS' HORIZONS AND HELP THEM MAKE INFORMED DECISIONS ABOUT THEIR NEXT STEPS AFTER COLLEGE.
- **GUIDANCE AND MENTORSHIP** – ONGOING SUPPORT IS PROVIDED THROUGH REGULAR MEETINGS WITH OUR DEDICATED CAREERS TEAM, COMPLEMENTED BY IMPARTIAL ADVICE FROM OUR INDEPENDANT CAREERS ADVISOR FROM 'SPECIALIST AND PERSONALISED TRAINING SERVICES', A RESPECTED EXTERNAL SERVICE. THIS ENSURES EVERY STUDENT RECEIVES TAILORED GUIDANCE TO HELP THEM ACHIEVE THEIR AMBITIONS.

THROUGH THE WORLD OF WORK PROGRAMME, LUFTON COLLEGE IS COMMITTED TO SUPPORTING YOUNG PEOPLE WITH SEND TO REALISE THEIR POTENTIAL AND THRIVE IN THEIR CHOSEN PATHWAYS.

COMPETENCY FRAMEWORK AND ASSESSMENT

THE WORLD OF WORK CURRICULUM AT LUFTON COLLEGE IS BUILT UPON A ROBUST COMPETENCY FRAMEWORK, ENSURING A STRUCTURED AND INDIVIDUALISED APPROACH TO EACH STUDENT'S CAREER DEVELOPMENT. EVERY STUDENT IS SET A VARIATION OF SHORT, MEDIUM AND LONG TERM GOALS, DRAWN FROM ACROSS THE CURRICULUM. THESE GOALS ARE CAREFULLY BROKEN DOWN INTO SEQUENCED STAGES, PROVIDING EACH STUDENT WITH A CLEAR AND EXPLICIT PATHWAY TOWARDS ACHIEVING THEIR AMBITIONS.

BASELINE ASSESSMENT ACTIVITIES ARE THOUGHTFULLY PLANNED AND CONDUCTED IN RELATION TO THE SPECIFIC AREAS OF THE FRAMEWORK THAT HAVE BEEN PRIORITISED FOR EACH STUDENT'S GOALS. FORMAL PROGRESS REVIEWS TAKE PLACE EACH TERM, ALLOWING FOR A THOROUGH EVALUATION OF EACH STUDENT'S ADVANCEMENT TOWARDS THEIR INTENDED DESTINATION.

THIS FRAMEWORK ENABLES US TO ASSESS AND TRACK INDIVIDUAL PROGRESS, FOCUSING ON KEY COMPETENCIES WITHIN THE WORLD OF WORK, INCLUDING:

- **SEARCHING FOR A JOB** – GAINING AN UNDERSTANDING OF CAREER OPTIONS, EFFECTIVELY USING JOB SEARCH TOOLS, AND IDENTIFYING SUITABLE OPPORTUNITIES.
- **PLANNING MY NEXT STEPS AFTER COLLEGE** – CREATING INFORMED CAREER PLANS, EXPLORING FURTHER EDUCATION, AND CONSIDERING TRAINING PATHWAYS.
- **APPLYING FOR A JOB** – DEVELOPING CVS, WRITING COMPELLING COVER LETTERS, AND PREPARING FOR INTERVIEWS.
- **READY FOR WORK** – UNDERSTANDING WORKPLACE EXPECTATIONS, DEVELOPING ESSENTIAL SOFT SKILLS, AND PRESENTING ONESELF PROFESSIONALLY.
- **WORKING SAFELY WHILE I'M AT WORK** – LEARNING ABOUT RISK ASSESSMENT, WORKPLACE SAFETY, AND EMERGENCY PROCEDURES.
- **WORKPLACE BEHAVIOUR AND COMMUNICATION** – BUILDING TEAMWORK SKILLS, PRACTISING PROFESSIONAL COMMUNICATION, AND ADAPTING TO WORKPLACE CULTURE.
- **MY WORK RIGHTS AND RESPONSIBILITIES** – UNDERSTANDING EMPLOYMENT LAWS, CONTRACTS, AND INDIVIDUAL RIGHTS IN THE WORKPLACE.

THROUGH THIS COMPREHENSIVE AND PERSONALISED APPROACH, THE WORLD OF WORK CURRICULUM AT LUFTON COLLEGE ENSURES THAT EVERY STUDENT IS SUPPORTED TO ACHIEVE THEIR ASPIRATIONS AND THRIVE IN THEIR FUTURE CAREERS.

ENGAGEMENT AND PURPOSE

A KEY FEATURE OF OUR WORLD OF WORK CURRICULUM AT LUFTON COLLEGE IS THE SEAMLESS INTEGRATION OF CLASSROOM LEARNING WITH PRACTICAL WORK PLACEMENTS. THIS APPROACH ENABLES STUDENTS TO PRACTISE AND APPLY THE SKILLS AND KNOWLEDGE THEY GAIN IN CLASS WITHIN REAL-LIFE EMPLOYMENT SETTINGS.

FOR INSTANCE, A LEARNER WHO STUDIES BASIC HEALTH AND SAFETY SIGNS IN THE CLASSROOM MAY BE ABLE TO IDENTIFY THE SYMBOL FOR 'FLAMMABLE' ON A WORKSHEET.

DURING THEIR WORK PLACEMENT, THEY CAN THEN RECOGNISE THE SAME SIGN ON A MATERIAL AND TAKE APPROPRIATE ACTION, SUCH AS MOVING IT TO A SAFE LOCATION. THIS PRACTICAL APPLICATION DEMONSTRATES BOTH UNDERSTANDING AND ACTION, REINFORCING LEARNING THROUGH DIRECT EXPERIENCE.

THIS ONGOING CYCLE OF CAREERS GUIDANCE, SUPPORT, AND COACHING ALLOWS STUDENTS TO REFINE THEIR SKILLS IN AUTHENTIC WORK ENVIRONMENTS.

TO BRIDGE THE GAP BETWEEN EDUCATION AND EMPLOYMENT, ALL LUFTON COLLEGE STUDENTS FOR WHOM IT IS APPROPRIATE, PARTICIPATE IN MEANINGFUL WORK EXPERIENCE OPPORTUNITIES. THESE INCLUDE:

WEEKLY WORK PLACEMENTS – HANDS-ON EXPERIENCE IN PROFESSIONAL SETTINGS TAILORED TO STUDENTS' INTERESTS AND ABILITIES.

EMPLOYER TALKS AND BUSINESS VISITS – EXPOSURE TO A RANGE OF INDUSTRIES, OFFERING VALUABLE INSIGHT INTO DIFFERENT CAREER PATHWAYS.

ATTENDANCE AT CAREERS FAIRS AND APPRENTICESHIP EVENTS – OPPORTUNITIES TO EXPLORE CAREER OPTIONS, MEET POTENTIAL EMPLOYERS, AND LEARN ABOUT APPRENTICESHIP ROUTES.

LABOUR MARKET INFORMATION – ACCESS TO UP-TO-DATE DATA ON EMPLOYMENT TRENDS, WAGE LEVELS, SKILL REQUIREMENTS, AND THE DEMAND FOR VARIOUS OCCUPATIONS.

LUFTON COLLEGE ALSO PROVIDES ON-SITE PREPARATION FACILITIES FOR WORK EXPERIENCE, SUPPORTING STUDENTS AS THEY WORK TOWARDS EXTERNAL EMPLOYMENT PLACEMENTS. THESE FACILITIES OFFER A SAFE AND STRUCTURED ENVIRONMENT WHERE LEARNERS CAN BUILD CONFIDENCE AND DEVELOP PRACTICAL SKILLS BEFORE TRANSITIONING INTO LIVE EMPLOYMENT SETTINGS.

OUR COMMITMENT EXTENDS BEYOND BUSINESS PARTNERSHIPS; WE ARE DEDICATED TO INTEGRATING STUDENTS INTO THE LOCAL COMMUNITY AND OFFERING A WIDE RANGE OF ENRICHMENT ACTIVITIES.

FROM JOINING LOCAL GROUPS AND SOCIALISING WITH PEERS, TO VOLUNTEERING AND PARTICIPATING IN SPORTS, WE AIM TO FOSTER A SENSE OF BELONGING AND PERSONAL GROWTH. OUR APPROACH ENCOURAGES STUDENTS TO CONNECT WITH THEIR SURROUNDINGS, BUILD MEANINGFUL RELATIONSHIPS, AND CONTRIBUTE POSITIVELY TO THE COMMUNITY, ENSURING THEY DEVELOP NOT ONLY PROFESSIONAL SKILLS BUT ALSO AS WELL-ROUNDED INDIVIDUALS.