

# NEW ELIZABETHAN - ACCESSIBILITY PLAN

## January 2026

New Elizabethan School



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| Policy written by                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Carrie McConomy                                                                                 |
| Designation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Headteacher                                                                                     |
| Signature and date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <br>27.01.26 |
| Ratified by Regional Lead                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Andrew Sutherland – Operations Director                                                         |
| Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 21.01.2026                                                                                      |
| Next Review                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 01.02.2027                                                                                      |
| <p>This policy should be read in conjunction with:</p> <ul style="list-style-type: none"><li>Curriculum Policy</li><li>Behaviour Policy</li><li>Personal Development Policy</li><li>Ofsted Framework for School Inspection September</li><li>DfE guidance and legislation behaviour for learning, anti-bullying and exclusion</li><li>Team Teach guidance and training</li><li>Equalities Act 2010</li><li>Child Protection Safeguarding policy</li><li>SEND policy and information report</li><li>Business Continuity Plan &amp; Risk Assessment</li></ul> |                                                                                                 |



### Our Commitment to Pupils' Safety and Well-being

At New Elizabethan School we respect and value all children. We are committed to providing a safe and secure environment where all pupils feel able to access education. We believe every pupil should be able to participate in all school activities in an enjoyable and safe environment and be protected from harm. This is the responsibility of every adult employed by, or invited to deliver services at New Elizabethan School. We recognise our responsibility to safeguard all who access school and promote the welfare of all our pupils by protecting them from physical, sexual and emotional abuse, neglect and bullying. Our curriculum promotes this culture for safeguarding across all subjects and activities we provide for pupils.

### Vision and Values

Vision: To provide an aspirational education that inspires young people with additional to recognise their full potential and participate meaningfully in society.

Values: TOLERANCE

## **Aims**

School are required under the Equality Act 2010, to have a published accessibility plan. This is also to ensure compliance with Part 1, paragraph 2(2)(d)(ii), and Part 3 of the Independent School Standards. The purpose of this plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils.

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind. New Elizabethan School believes passionately in inclusive education and actively promotes respect and equality throughout the curriculum and through personal development activities. Through implementing an effective curriculum, pupils are taught these values ensuring that no pupils are discriminated against in relation to protected characteristics. More information regarding this can be read in the school's curriculum policy, behaviour policy and personal development policy.

The plan will be made available online on the school website, and paper copies are available upon request. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.



## Legislation & Guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#). The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities. Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer. New Elizabethan School makes 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

## Action Plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

It highlights the main aim, general areas of current good practice, objectives, accountability measures and success criteria to show how this plan is implemented. The Accessibility Plan feeds into the wider school development plan and is used to strategically improve the school's accessibility for disabled pupils with SEND.



### Year 1 September 2021 – 2022: Short Term Plan

| Aim                                                             | Current Good Practice                                                                                                                                                                                                                                                  | Short Term Objectives                                                                                                                                                                                                  | Actions to be taken                                                                                               | Lead                                         | Date of completion                                      | Success Criteria                                                                                                                                                                                                                     |
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| Increased access to the curriculum for pupils with disabilities | <p>A differentiation curriculum.</p> <p>ASD friendly environment, supported by the school's clinical team.</p> <p>Effective assessment systems tracks progress for SEND pupils.</p> <p>Curriculum tailored to the needs of pupils through pupil learning profiles.</p> | Access to a more varied diet of provision to include social experiences that students have missed out on during Covid.                                                                                                 | <p>Social activities - class and wider school group.</p> <p>Consideration to students using alternative space</p> | <p>DHT, SLT</p> <p>DHT, SLT</p>              | <p>Summer 2025</p> <p>Summer 2025</p>                   | As a result of improved access to curriculum, pupils continue to make progress across a wide range of subjects.                                                                                                                      |
| Improve provision for pupils with SEND.                         | <p>The SENCOs are currently training, championing SEND across the school.</p> <p>Annual reviews, provision of information is of a high standard.</p>                                                                                                                   | <p>To complete training. Introduce initiatives relating to IEPs.</p> <p>Become part of school's weekly clinical meetings</p> <p>SEND Policy and Information Report is written and becomes responsibility of SENCO.</p> | <p>Intervention TAs in post</p> <p>SENCO to write policy and for it to be approved by the Board of Directors.</p> | <p>HT</p> <p>HG, SM</p> <p>HG, SM<br/>HT</p> | <p>Jan 2026</p> <p>January 2025</p> <p>January 2025</p> | <p>SENDCo's and Tas fulfilling role. Interventions shown to have measurable impact over time. First progress report on interventions by July 2025</p> <p>SEND policy and information report written and effectively implemented.</p> |

|                                                                                                                 |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                               |                                                                                               |         |             |                                                                                                                                                                                                                  |
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| Raise awareness of disability through the curriculum                                                            | PD is currently on the timetable.<br><br>Charitable events are already in place, where students take ownership of events to promote equality. | Consider and extend disability issues through PSHCE and the wider curriculum.<br><br>Assemblies and other PD activities actively promote disabilities and protected characteristics.<br><br>Personal development hemes will include: disability, equality, LGBT, mental health, respect, anti-bullying, autism awareness, sexual orientation. | PD curriculum to be reviewed.                                                                 | SLT, BH | Spring 2025 | PD curriculum policy written and implemented.<br><br>Pupils attend assemblies, and are a part of this. Pupils are aware of the theme, and can discuss and debate issues surrounding these with adults and peers. |
|                                                                                                                 |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                               | Personal Development Policy to be written and implemented.                                    | SLT, BH | Spring 2025 |                                                                                                                                                                                                                  |
|                                                                                                                 |                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                               | Assembly rota / theme of the week both published with key focuses on disability and equality. | SLT, BH | Spring 2025 |                                                                                                                                                                                                                  |
| Ensure the quality of therapeutic services continues to improve, improving the accessibility of the curriculum. | Maintain a full clinical team.<br>Thrive practitioner<br><br>Occupational Therapist employed part-time on site.                               | Further embed therapies into the curriculum through increasing universal, targeted and specialist provision.                                                                                                                                                                                                                                  | Practitioners to use opportunities to train staff and share good practice.                    | MDT     | Spring 2025 | Teacher adapt and differentiate learning activities in collaboration with therapists.<br><br>Pupil incidents of deregulation decrease over time as a result                                                      |