

# Policy and Procedure on

## Assessment Policy

Cambian Beverley School

Policy Author / Reviewer	Suzanne Mulligan/Kicha Mitchell
Approval Date	January 2018
Next Review Date	July 2024
Reviewed	July 2023
Version No	3
Policy Level	Education Services
Staff Groups Affected	All Staff

### Contents

<b>1. Monitoring and Review</b>	<b>2</b>
<b>2. Terminology</b>	<b>2</b>
<b>3. Legal Status:</b>	<b>3</b>
<b>4. Scope:</b>	<b>3</b>
<b>5. Introduction</b>	<b>3</b>
What is assessment?	3
What is the purpose of assessment?	3
Principles for good practice	5
Rationale	5
<b>6. Aims and Objectives</b>	<b>6</b>
Vision Statement	6
How the Assessment Policy links to the Mission Statement	6
<b>7. Principles of Assessment:</b>	<b>7</b>
<b>8. Processes – What do we do and when do we do them?</b>	<b>8</b>
Assessment – stage by stage, in relation to the learner’s journey	8
Targets and planning: once the baseline stage is complete	8
On an ongoing basis:	8
At key moments of transition (end year/ annual review, key stage)	8
Assessment Strategies	9
Teacher and Pupil Formative in-class assessment	9
Summative Assessment	Error! Bookmark not defined.
Baseline Assessment Systems	10
CAT4 (Cognitive Ability Test)	10
PiE – Progress in English	12
PiM – Progress in Maths	12
MidYIS (Middle Years Information System)	Error! Bookmark not defined.
Ye11IS (Year 11 Information System)	Error! Bookmark not defined.
Assessing pupil progress	13
<b>9. Roles and responsibilities</b>	<b>14</b>
<b>10. Recording</b>	<b>16</b>
Feedback to Pupils	16
Feedback Reporting to Parents/guardian	17
Written feedback to parents – outline of reporting procedures and how we report	17
Post 16 Education	Error! Bookmark not defined.
Effort Numbers Years 7 to 11	Error! Bookmark not defined.
Special Educational Needs and Disabilities	17
<b>11. Standard Forms, Relevant Documents, Letters &amp; References</b>	<b>17</b>

This Policy .....	17
Other Cambian Policy .....	17
<b>12. Appendix A – Assessment for excellence Charts End of Term Academic Pupil Self-Evaluation .....</b>	<b>Error! Bookmark not defined.</b>
Pupil Comments:.....	<b>Error! Bookmark not defined.</b>

## Monitoring and Review

The Proprietor will undertake a formal review of this policy for the purpose of monitoring and of the efficiency with which the related duties have been discharged, by no later than three years from the date of approval shown above. The headteacher is responsible for annual review of the content of this policy

Signed:



Andrew Sutherland  
Representative, Proprietor - Cambian Group  
March 2022



Kicha Mitchell  
Operations Director- Education Support  
June 2022



Suzanne Mulligan  
Headteacher  
July 2023

## Terminology

Our aim is to use consistent terminology throughout this policy and all supporting documentation as follows:

'Establishment' or 'Location'	this is a generic term which means the Cambian Beverley School.
Individual	means any child or young person under the age of 18 or young adult between the ages of 9 and 18. At Cambian Beverley School we have young people attending and/or residing between the ages of 9-18.
Service Head / Head of Service	This is the senior person with overall responsibility for the Location. At Cambian Beverley School. this is the Headteacher.
Key Worker	Members of staff that have special responsibility for Individuals residing at or attending the Establishment.
Parent, Carer, Guardian	means parent or person with Parental Responsibility
Regulatory Authority	Regulatory Authority is the generic term used in this policy to describe the independent regulatory body responsible for inspecting and regulating services. At Cambian Beverley School. This is Ofsted.
Social Worker	This means the worker allocated to the child/family. If there is no allocated worker, the Duty Social Worker or Team Manager is responsible.
Placing Authority	Placing Authority means the local authority/agency responsible for placing the child or commissioning the service
Staff	Means full or part-time employees of Cambian, agency workers, bank workers, contract workers and volunteers.

## Legal Status:

Regulatory Requirements, Part 1, paragraph 2(vii), Quality of Education Provided (curriculum) (teaching) of The Education (Independent School Standards Compliance Record) (England) (Amendment) Regulations.

## Scope:

This policy applies to:

- the whole Establishment inclusive of activities outside of the normal Establishment hours;
- all staff (teaching and support staff), the proprietor and volunteers working in the Establishment.

This policy is made available to parents, carers, staff and pupils from the Establishment office and website.

## Introduction

### What is assessment?

. Assessment refers to any situation in which some aspect of the Individual's education is in some way measured. To make judgement about progress, attainment or achievement. It is an integral part of our curriculum and teaching and is primarily used in an on-going (formative way) to promote better learning.

### What is the purpose of assessment?

We believe the key purpose of assessment is to move Individuals on in their learning. Continued monitoring of each Individual's progress gives a clear picture of what each Individual is doing. It is important that the teacher knows what information has been remembered, what skills have been acquired, and what concepts have been understood. This enables

teachers to reflect on what Individuals are doing and informs future planning. The outcomes of our assessments will help Individuals become involved in raising their own expectations.

Establishments' policy on assessment will guide practice in several areas:

- It will lead to successful personalisation, in that it will enable the Establishment to build up a unique picture of each learner's strengths and areas for development, enabling the Establishment to offer the right curriculum and the learner to make well informed choices.
- It will enrich classroom practice by ensuring that lessons, and the staff/learner interaction, are underpinned by a shared understanding of progression. It will support curriculum planning: in that awareness of what learners have achieved and are finding difficult should be the starting point for short- and medium-term plans; a broader sense of how learners are responding to what they are being taught should inform the way in which subject and curriculum leaders modify their longer-term plans.
- It will lead to sound pupil tracking, through which staff can form a view of both the general progress of individual learners, of their progress in relation to particular targets (for example in IEP or care plans), of their response to

particular interventions. This can in turn inform future planning for the individual, as well as reporting to parents, carers, other professionals and Local Authorities.

- It will provide an evidence base for Establishment improvement, in that pupil progress in its widest sense should confirm the effectiveness of the curriculum, the impact of Establishment improvement priorities, the contribution of a member of staff.

## Principles for good practice

Good assessment practice:

- is based upon clear curriculum intentions;
- plays an integral part in classroom activities;
- is appropriate to the task;
- focuses on learning processes as well as learning outcomes;
- draws on a wide range of evidence;
- involves pupils in reflection and review;
- indicates strengths and identifies weaknesses;
- informs about individuals progress
- works alongside target setting

We will use its approach to assessment to:

- enable learners to understand their strengths and weaknesses, their achievements and their targets, and thus to be actively engaged in their own learning.
- enable staff to know their pupils well as learners, and to monitor progress and forward plan for both individual learners and groups.
- give staff the language they need to describe achievement and progress, and thus engage in a constructive dialogue with each other, with learners, and with parents and carers.
- give subject and whole-Establishment theme leaders a framework within which they can monitor and evaluate the impact of their schemes of work, the effectiveness of individual teachers that they line manage and the progress made in their subjects and themes.
- give Establishment leaders a comprehensive and accurate picture of achievement and progress across the Establishment, which can inform curriculum planning, self-evaluation and performance management.

As an independent special Establishment, we will also and particularly want our approach to assessment to:

- provide a transparent and evidence-based picture of learner progress in relation to behaviour and personal development, which is often if not always the starting point for wider progress.
- describe comprehensively the “baseline” at which learners who join a Establishment start, and based on this chart and report, to parents, carers and Local Authority, the progress made by each learner. This will consider literacy, numeracy, emotional and cognitive development.
- Help them to compare the progress of learners with their peers both within the Establishment and across Establishments, and thus form a view on what represents good progress.
- gather together and triangulate the diverse evidence available of learner development; ranging from external examinations to in-class observations; from data on attendance and physical interventions to pupil self-evaluations about attitudes and achievement.
- inform the process and show progress in relation to the statement of special educational need.
- create coherence by drawing together the threads of pupil progress across the “academic” curriculum and the 24-hour curriculum, and by enabling all staff to see academic and personal progress in relation to each other.
- enable all staff who engage with pupils to contribute to the learning and assessment process; recognising the influential role of care workers, education support staff and therapy staff alongside teachers.

## Rationale

Assessment is an important link in the cycle of planned curricular experiences. Recording achievement is a positive way of identifying Individual's particular strengths and weaknesses through sensitive assessment. Sensitive assessment contributes towards a positive attitude, motivation and a desire to continue making progress. We believe that effective assessment provides information to improve teaching and learning. We give our Individuals regular feedback on their learning so that they understand what it is that they need to do better. This allows us to base our lesson plans on a detailed knowledge of each Individual. We give parents regular reports on their Individual's progress so that teachers, Individuals and parents are all working together in an ecosystem of happiness to raise standards for all our Individuals.

By concentrating on the individual the opportunity is taken to ensure that Individuals experience success and can thereby build on their own self-esteem and motivation. Unless assessment is seen as an integral part of the teaching and learning process, it can easily become an appendage utilising only a fraction of the benefits to be gained. The purpose of this policy is to draw together the many aspects of good practice from both within and from outside of Establishment in a coherent and practical framework. This will enable all assessment activities to have a direct impact on the foci of tracking progress, planning for improvement and raising attainment.

## Aims and Objectives

### Vision Statement

Our vision is to be a leading provider of high-quality specialist education and support prioritizing **safety**, **trust** and **respect** for all learners to help them achieve their full potential academically, emotional and socially. Our vision is to be a leading provider

of high-quality specialist education and support prioritizing **safety**, **trust** and **respect** for all learners to help them achieve their full potential academically, emotional and socially.

### How the Assessment Policy links to the Mission Statement and vision

Create a culture of achievement with positive reinforcement at all levels of ability;

- support learning by identifying Individual's strengths and weaknesses and encouraging them to evaluate their progress and reach their highest possible levels of attainment;
- 'close the gap' between pupils between potential and actual performance.
- enable teachers to identify the needs of each Individual including additional support if required;
- allow teachers to plan work that accurately reflects the needs of each Individual.

Adopt a forward-thinking, innovative approach without sacrificing traditional strengths;

- to provide information and guidance on the most up to date thinking and methods of assessing Individuals;
- to help prepare Individuals for their future Establishments.

Provide dedicated staff who themselves are life-long learners and who are given extensive training opportunities for continuing professional development;

- to provide a method of monitoring and developing the curriculum;
- to evaluate the success of the teaching.

Provide a high-quality learning environment with a happy, vibrant atmosphere, a sense of purpose and a climate of open, friendly communication built through mutual trust and respect;

- to provide meaningful communication between Establishment and parents, that provides them with information about their Individual's achievements and progress, on a regular basis;
- to provide the Head of Service and SLT with information that allows judgements to be made about the effectiveness of the Establishment.

Educate the whole Individual by providing opportunities in breadth and depth for the concurrent development of all dimensions of Establishment life;

- to help staff evaluate their delivery of the curriculum and make any necessary adjustments to it in terms of curricular planning and approaches to teaching.

Discover and develop the unique talents and abilities of each individual, promoting all-round achievement.

- to enable our Individuals to demonstrate what they know, understand and can do in their work;
- to help our Individuals understand what they need to do next to improve their work.

### Principles of Assessment:

In order to satisfy the above aims, the Assessment Policy is based on research-based guidelines for effective assessment.

- formal, summative assessment that is planned and conducted on a frequent and consistent basis as a reflective process after completion of a task;
- a shared understanding between Individuals and teachers of the criteria which will be used in the assessment of learning;
- Individuals being involved in this process as part of taking responsibility for their own learning, e.g. in developing their ability to be properly self-critical or in setting realistic targets for their subsequent work;
- teachers using the results of their assessment to set work which challenges and stretches their Individuals;
- effective planning for teaching and learning which recognises the full range of achievements of all Individuals by focusing on how Individuals learn;
- recognising assessment as central to classroom practice;

- assessment being regarded as a key professional skill for teachers;
- sensitive and constructive practices because any assessment has an emotional impact;
- taking account of the importance of learner motivation;
- promoting commitment to learning goals and a shared understanding of the criteria by which Individuals will be assessed;
- providing constructive guidance for Individuals about how to improve;
- developing the Individual's capacity for self-assessment and recognising their next steps and how to take them;
- formative assessment activities will be emphasised as part of Establishment routine; summative' activities will be undertaken termly in order to track progress.

## Processes – What do we do and when do we do them?

### Assessment – stage by stage, in relation to the learner's journey.

On entry to the Establishment and within 4 weeks, a baseline is established which considers and/or tests for:

- Education, social, medical history –including prior learning (SATs etc.), attendance, exclusions, emotional and social background, any safeguarding issues, agency involvement.
- Any statement of special educational needs
- Current attainment as a minimum in the core subjects of English (reading, writing, speaking and listening), Maths, ICT and Science.
- Cognitive ability (i.e. the “raw” ability of learners as assessed for example in non-verbal reasoning tests).
- The learner's own perceptions of their strengths and the barriers they need to overcome

### Targets and planning: once the baseline stage is complete...

Realistic targets are set for progress across the curriculum phase.

A plan or plans (IEP, IBP, positive handling and risk assessment) are established which identify priority development issues, sets targets for them and says how they will be addressed. These plans are interlinked. They are shared appropriately with parents/carers/LA.

all staff involved in teaching or support for a young person are made aware of the care and academic needs of that young person, and the targets set for them.

### On an ongoing basis:

There is planning for progress that is aligned to the young person's ability

There are regular reviews of progress through timetabled tutor time, assemblies, circle time, and personal support meetings, in relation to targets set in terms of both behaviour and learning.

All staff involved will be expected to contribute and these will lead to either routine updates of plans and targets and where necessary to further assessments and interventions

a key principle for the ongoing assessment process will be the involvement of the young person.

There is regular communication to parents and carers of both successes and difficulties

### At key moments of transition (end year/ annual review, key stage)

There is a review of progress against targets set and in relation to pupils' ability.

The review will be comprehensive, covering both learning and behaviour and involving all key staff.



There is reporting to parents/carers/LA in terms of achievement, behaviour, and what has contributed to or impeded these; together with discussion and agreement about next steps.

### Assessment Strategies

The type of assessment we choose to use depends very much on what we want to assess. Assessment will be most accurate where we use a range of approaches that allow us to “triangulate”. Amongst the range at our disposal are:

- Observation of pupils engaged in a task
- Pupil self-assessment or peer-assessment: perhaps based on an assessment checklist or a “ladder” of progression.
- One-to-one questioning of individual learners either during the course of an activity or at the end of a period of learning (e.g. end of a module).
- Questioning of the class during an activity
- Review of learning with a class or group – for example in a plenary session at the end of a lesson
- Marking of pupils’ ongoing work.
- Periodic tests or examinations.
- Electronic tests including on-line.

For assessment as outlined above to be successful and worthwhile certain other features need to be in play.

These include:

- Effective tracking of progress through subjects and personal development (taking account of classroom behaviour, response, attendance and punctuality).
- Planned opportunities for moderation within and across subjects and with partner Establishments, based on systematically collected evidence.
- Long-term planning for the subject or aspect of learning will be clear about what we are assessing against: what strands of progression or assessment focuses are there; what are the steps of progression in relation to those strands of focuses.
- Short- and medium-term planning will identify what aspects of learning are to be assessed in a particular lesson or group of lessons.
- Emotional, social and behavioural development will be a key focus, with a shared understanding of what this means. (The QCA document “Supporting Establishment Improvement: Emotional and Behavioural Development” will provide a model)

### Assessment for Excellence System:

The Assessment for Excellence was developed out of a need for a comprehensive system of assessment that is robust - can be used across all topics, subjects, levels and key stages and is based on high expectations and challenge for all. It is incorporated into our behaviour management system. Assessment for Excellence System has a strong theoretical underpinning is underpinned by the Bloom’s Taxonomy; A Taxonomy for Learning, Teaching, and Assessing. It identifies three “domains” of learning – cognitive (knowledge), behavioural (skills) and affective (attitudes) each of which is organised as a “Taxonomy” simply means “classification”, so the

well-known taxonomy of learning objectives is an attempt (within the **behavioural** paradigm) to classify forms and levels of learning.

- As well as providing a basic sequential model for dealing with topics in the curriculum, it also suggests a way of categorising levels of learning, in terms of the expected ceiling for a given programme.
- We currently divide these into sublevels – *high, secure and low*) based on the proportion of descriptors achieved to monitor Individual's summative progress,
- This assessment system has proved valuable to Individual's ability to independently self-reflect on each step of learning as it used to assess and record progress in each session.

#### Assessment for Excellence Descriptors

- **Emerging** – Beginning to show signs that basic concepts are understood although much more work is needed
- **Developing** – Grasped some of the main ideas and skills although support may be needed.
- **Consolidating**– Individuals have understood concept and are now ready for a new challenge and is approaching 'secure understanding'.
- **Established** – Individuals can apply learning to new task and make connections to previous learning. Have a secure understanding of the main concepts and skills when applied to familiar contexts.
- **Mastery** – The learning is very secure; the learner demonstrates comprehensive understanding of all concepts and skills and Individuals can support others or use higher level skills within their work

#### Teacher and Pupil Formative in-class assessment

As part of our on-going assessment in class, teachers and pupils self-assess their own learning against a set criterion for each lesson. Each subject has a set of differentiated descriptors

#### Summative Assessment

Summative assessments will be undertaken and use the following tests:

- Year 7 to 9 – NGST and NGRT testing at the start of each academic year alongside the WRAT 5 and Toe-by-Toe reading age assessment. 'End of Unit' or half term tests in all subject areas; regular vocabulary tests in all subjects, regular spelling tests in English, regular arithmetic tests.
- Years 10 to 11 – Mock exams and Regular 'End of Unit' tests to comply with the syllabus of the specific GCSE Examination Board being studied. GCSE examinations held in May/June of Year 11 or Year 10 as appropriate for individual pupils including ISAs, Assessed Practical or Controlled Assessments. NGST and NGRT testing at the start of Year 10 and Year 11.
- Years 12 to 13, if applicable – Regular end of module tests in the curriculum areas being studied. AS or A2 module examinations in May/June as specified by the specific syllabus of the Examination Board being used. Other formal examinations or qualifications as outlined in our programme of enrichment activities or University courses being applied for. ALIS testing at the start of Year 12.

#### Baseline Assessment Systems

We use various assessment systems as part of our process of assessment.

##### 8.18i. SDQ – Strengths and Difficulties Questionnaire

The Strengths and Difficulties Questionnaire (SDQ) is a brief emotional and behavioural screening questionnaire for children and young people. The tool can capture the perspective of children and young people, their parents and teachers. There are currently three versions of the SDQ: a short form, a longer form with an impact supplement

(which assesses the impact of difficulties on the child's life) and a follow-up form. The 25 items in the SDQ comprise 5 scales of 5 items each. The scales include:

- 1) Emotional symptoms subscale
- 2) Conduct problems subscale
- 3) Hyperactivity/inattention subscale
- 4) Peer relationships problem subscale
- 5) Prosocial behaviour subscale

**8.18ii. FSK- Functional Skills Literacy and Numeracy Screener** : an online test consisting of 20 multiple choice items in maths and English (separately) that indicates the level (Entry level 1 to Level 2) that the learner is ready to receive instruction at.

**8.18iii. WRAT-5 (Wide Range Ability Assessment Test):** Measure the basic academic skills of reading, spelling and maths computation.

**8.18iv. Emotional Literacy / Readiness for Reintegration Scale** This assessment is a screening for suitability for inclusion and gives a diagnostic developmental profile. Used over time it gives a clear measurement of pupil development skills in each area. It is a specific, quantitative assessment tool to help analyse behaviour; measure readiness to reintegrate; and highlight specific areas that need further development.

The profile considers five main areas:

- Self-control and management of behaviour
- Social skills
- Self-awareness and confidence
- Skills for learning
- Approach to learning

**8.18v. Fast Tomato Career Inventory:** Fast Tomato has been designed to help young people broaden their horizons and consider a broader spectrum of careers and education options. Students take a short psychometric questionnaire

which gauges interests, attitudes and motivations. They are then offered career and education suggestions, personalised to them.

**8.18vi. QCA Behaviour Scale:** Emotional and Behavioural Development as a guideline for criteria to produce a resource that can be used as an audit of emotional and behavioural development. It consists of three sections: - •. Learning behaviour. •. Conduct Behaviour. •. Emotional Behaviour.

#### **8.18viii. Learning Style Inventory: (VAK)**

### **Other assessments**

#### **Dyslexia Screener**

#### **Dyscalculia Screener**

#### **CAT4 (Cognitive Ability Test)**

is a standardised computer adaptive test for Individuals aged between 6 and 17 years old. It assesses verbal, non-verbal and quantitative reasoning as well as a spatial awareness. This test also provides gives indicators of likely outcomes for the End of Key Stages 2 to 4

#### **PiE – Progress in English**

Progress in English (PiE) is a standardised test for Individuals aged between 5 and 14 years of age. It measures a pupil's attainment and ability reading and writing in an accurate and realistic way. PiE is effective in monitoring progress over time, tailoring learning to individual pupil needs and assisting in appropriate target setting PiE is an ideal assessment for monitoring progress over time and identifying the effectiveness of intervention strategies

#### **PiM – Progress in Maths**

Progress in Maths (PiM) is a standardised test for Individuals aged between 4 and 14 years of age. It provides a wealth of rich diagnostic information about the pupils' mathematical ability, providing an overview of individual pupil strengths and weaknesses in mathematics. PiM is effective in monitoring progress over time, tailoring learning to individual pupil needs and assisting in appropriate target setting PiM is an ideal assessment for monitoring of progress and measuring the effectiveness of intervention strategies.

#### **PTS – Progress in Science**

Progress in Science(PTS) is a standardised test for Individuals aged between 4 and 14 years of age. It provides a wealth of rich diagnostic information about the pupils' scientific ability, providing an overview of individual pupil strengths and weaknesses in the different areas of science. PTS is effective in monitoring progress over time, tailoring learning to

individual pupil needs and assisting in appropriate target setting PTS is an ideal assessment for monitoring of progress and measuring the effectiveness of intervention strategies.

NGRT(New group Reading Test) is a computer adaptive test that assesses vocabulary, inference, deduction, authorial intent, ability to recognise and grammatical skills; the results are used to aid the Literacy Coordinator in developing an appropriate Literacy Strategy in every Academic Year.

NGST(New group Spelling Test) is a computer adaptive test that assesses spelling ability; the results are used to aid the Literacy Coordinator in developing an appropriate Literacy Strategy in every Academic Year.

### Assessing pupil progress

We use the Assessment for Excellence system across the school as part of our reporting to parents, however this is also supported by comparison with GCSE and Previous NC levels. We use GCSE grades for years 7-11 based on testing, interactions in class, and quality of work produced in class and at home in accordance with level or grade descriptors used by each department. Sublevels and split GCSE grades are permitted. Levels and GCSE grades show the level of attainment the pupil is currently achieving in each subject against the grade or level descriptors. Targets are set based on 2 -3 sublevels of progress for the year. In lower KS3, assessment is based on achievement of a series of outcomes in various areas of learning throughout lessons during the academic term. Teachers can look back in pupil's books or reflect back to lessons on order to decide if an Individual has securely achieved an outcome. Only if an outcome has been securely achieved may it be marked off. Achieved outcomes are documented on each Individual's individual record

generating an accurate overall level for Maths and English. These are then used in informing future planning, individual target setting and for tracking and monitoring purposes

Predicted outcomes for the end of the Junior and secondary Establishments are generated from the MidYIS, CAT 4, and Ye11IS testing in conjunction with the classroom teachers. This data is analysed and pupils requiring extra support are identified.

## Roles and responsibilities

The Head of Service and senior leadership will:

- Have overall responsibility for the monitoring and evaluation of pupil progress and achievement
- Monitor regularly the Establishment processes for assessing pupil performance
- Ensure that judgements about assessment are regularly made, moderated and recorded, and that evidence of pupil achievement is kept both at the individual pupil and the subject level.
- Report regularly to Cambian Group Education Department on pupil performance
- Ensure that Local Authorities, parents and carers receive timely reports on pupil achievement
- Ensure that all pupils have identified tutor or mentors who can work with them on a timetabled basis to review progress and plan ahead. (see appendix 1 extract 4)
- Chair Annual Reviews

The SENCO (or senior leader with SENCo responsibilities) along with Keyworkers will:

- Carry out or arrange for an initial baseline assessment of all pupils, and for periodic objective assessments.
- based on that assessment and on subsequent reviews, work with education and care staff to develop IEPs and other plans that inform classroom teaching and interventions, and approaches to care.
- For pupils who require additional support, produce, disseminate and monitor the impact of a learning support plan.
- Enable regular reviews against targets set in IEPs and other plans, which consider the range of evidence available of academic and personal progress, and which engage teachers, support staff and care staff.
- Arrange for regular reports on pupil progress, feeding into the statutory annual review process. This should include a pupil contribution.

Subject leaders will:

- Ensure baseline assessments are in place for all pupils in their subject areas.
- Build assessment into their schemes of work. Build assessment into schemes of work
- Moderate teacher assessments where more than one member of staff is involved.
- Supervise the assessments of teachers (where more than one teacher is involved).
- Use subject assessments to inform their short-, medium- and long-term planning.
- Contribute to IEP (ILSP) target setting and reviews.
- Prepare termly reports on pupil progress across the subject

Class teachers will:

- Ensure assessment underpins all lessons, with transparent objectives, feedback to learners, and effective plenary review.
- Give pupils opportunities to reflect on their learning and understand what progression means in that subject.
- Offer regular written feedback which is positive, explicit about what has been achieved and about next steps.
- Monitor and evaluate pupil progress in their subject/class, using this as the basis for planning of future learning
- Monitor and evaluate pupil progress in the classes they are responsible for, working with subject leaders to use the findings to inform planning

- Be aware of and assess both academic and personal progress
- Report on pupil progress in IEP reviews or reports.

Support staff: will:

- Be aware of the learning plan for the lesson and their specific role within the lesson, e.g. working with a target group or specific individuals.
- Be aware of the assessment objectives for the group or individual that they are working with.
- Record pupil performance in the lessons, as directed by the teacher, for later discussion and planning for learning.
- Be aware of and assess both academic progress and personal progress (including progress in relation to behavioural targets).
- Contribute actively to periodic reviews of progress for learners.

The Curriculum Lead, SLT will:

- ensure a consistent and continuous Establishment-wide focus on pupils' achievement, using data to monitor progress in pupil's learning (in discussion with Subject Co-ordinators and Key Stage Co-ordinators);
- be able to determine, organise and implement a diverse, flexible curriculum and implement an effective assessment framework;
- responsible for overseeing the collection and interpretation of assessment data;
- implement the Establishment's policy for the recording and reporting of pupil progress, based on regular assessments and reports;
- report to the Head of Service the outcomes of assessment activities.

External support staff will:

- Contribute to the baseline/admissions/referral process, and take the lead on diagnostic assessment in relation to any therapeutic matter
- Play a part in the target setting process, and offer guidance to other staff on how they can support any therapy related target.
- Conduct clinical interviews and assessments of pupils' presenting psychological problems and carry out psychological risk assessments as need arises
- Conduct appropriate observation assessments in class, house units, trips, gym and other living-learning settings and occasionally with primary caregivers
- Contribute to regular integrated reviews offering their perception of progress and associated evidence.
- Provide reports to, and be part of the annual review process.

Pupils will:

- Be able to offer their own views of progress when they join Establishment and at reviews.
- Know what their own targets for development are and understand how they are going to work towards them.
- Play an active part in assessing themselves and each other during lessons and at the end of modules of work.
- Be ready to discuss with identified staff their achievements, difficulties and attitudes to learning.
- Make their statutory contribution to the annual review process.

Parents and Carers will:

- Respond to periodic reports provided by the Establishment, sharing their perceptions of progress made and areas for development identified.
- Be aware of key targets for development set through the annual review process, and contribute as actively as possible.

Local Authorities should:

- Provide as much relevant information as possible of the learner's prior attainment, background, learning and behavioural difficulties, as they join the Establishment.
- Play an active part in periodic reviews of progress.
- Be ready to facilitate additional support (e.g. CAMHS) where this is called for by the review process.

## Recording

At our Establishment we recognise that we are required to keep updated records of pupils' achievements. The primary purpose of record keeping is formative but it also provides the basis for report writing and parent consultation sessions.

In each session, an assessment is made of attainment, behaviour and engagement. This is scored on a basis of 0-4. This is also accompanied by a lesson comment on progress against set lesson objectives. This information is recorded on the Information system- Behaviour watch on the Behaviour for Excellence Slip.

In all subjects, progress will be recorded on individual APP (Assessing Pupils Progress) sheets. Subject teachers will keep regular results of tests and homework. Subject tracking sheets are available to collate this information. Once per half term, data is entered on Behaviour Watch on the Assessment for Excellence Slip- this information is pulled into Termly Progress Report.

Information tracking: the Teacher Assessments and summative reports for each pupil are recorded on Subject tracking sheets and shared as appropriate with the Head of Service, Deputy Head of Service, relevant staff and parents.

Keyworker/ tutors will record weekly/half term assessment results in terms of social, emotional and behaviour development as well as progress against set targets. This is recorded on the Weekly Progress Report (completed on behaviour watch)

Teachers and parents/carers will liaise with each other concerning areas of difficulty. The daily handover between services and/or communication log will be used for recording homework, enabling carers to monitor work set.

Pupils' work is assessed in relation to the attainment targets in the GCSE and A Level subjects and linked to Assessment for Excellence. All assessments should give a clear illustration of a teacher's decisions about the overall attainment. Teachers will review work done in a variety of contexts. It is unlikely that a statement of attainment will be reached during one piece of work. Where pupils' achievements have been demonstrated through discussion and other forms of oral work and other less tangible activity, teachers' notes will be evidence of attainment.

## Feedback to Pupils

Our feedback to pupils tells them how well they have done and what they need to do next in order to improve their work. We give pupils verbal feedback on their work whenever possible. We do this when the pupils are working during the lesson although we sometimes give feedback on a particular lesson at the beginning of the next one. When lesson time does not allow for verbal feedback, we write comments on the pupils' work during marking in line with our marking and assessment policy. We give written comments to pupils of all ages and they are encouraged to respond to advice.

Pupils are encouraged to reflect and do discuss with subject teachers their subject specific Targets' and to record this on APP feedback sheets.

When we give written feedback to an Individual, we relate this to the learning objective for the lesson. We also provide differentiated outcomes or subject criteria. By so doing we make clear whether the objective has been met and we produce evidence to support the judgement. If we consider that the objective has not been met, we make clear why this was the case. In both cases we identify what the Individual needs to do next in order to improve future work. We also grade the Individual's work in line with the marking criteria of the final assessment. Through the use of different coloured highlighters (Green-met Pink- not met) we identify where an Individual has met the learning objectives and



which aspects of their work need to be focused on as a next step to progress learning (Purple). This visual aid makes it very clear for all what an Individual's next step in learning is.

Pupils with outstanding effort and achievement will be awarded certificates in assembly. Bonus points will be awarded through our Positive Praise Slip (Behaviour Watch) depending on the level, a certificate will also be generated.

Parents are encouraged to complete the reporting process by filling in feedback forms as they go through the reports with the Individual and this form is returned to the school.

### Feedback Reporting to Parents/guardian

We have a range of strategies that keep parents/guardian fully informed of their Individual's progress in Establishment which include:

- Weekly Progress Reports if necessary
- Half-termly Progress reports (which include an effort grade and current level of attainment)
- Phone calls to discuss excellent / low effort work
- Excellent work postcards/ certificate
- Verbal comments to parents/ carers at the beginning and end of day.
- Pupil Review Meetings

We encourage parents/guardian to contact the Establishment if they have concerns about any aspect of their Individual's work. Parents/guardian need to feel involved and informed about their pupils' progress and to feel confident about the procedures established by the Establishment.

### Written feedback to parents – outline of reporting procedures and how we report

There is a formal written feedback from each subject teacher to inform parents of their child's progress based on continuous formative assessment. The report will comprise constructive feedback indicating strengths and the way forward for any recognised weaknesses. This feedback is incorporated in the Termly Progress Reports.

### Special Educational Needs and Disabilities

Pupils who experience challenges in accessing the taught curriculum may have the assessment modified to accommodate their need. This will not affect the outcome or marking procedure. Accommodations will vary and be at the discretion of the class teacher. Where the pupil has an educational psychologist's evaluation, the recommendations may be followed in whole or in part with the full agreement of parents.

## Standard Forms, Relevant Documents, Letters & References

### This Policy

### Other Cambian Policy

Personal, Social, Health and Economic (PSHE) education

Curriculum Policy, Vocational Policy

Gifted and Talented Policy

Special educational Needs and Disability (SEND) Policy